

Internet Posting Required by the Public Utilities Commission of Ohio' Corporate Separation Regulations

The Cleveland Electric Illuminating Company, Ohio Edison Company, and The Toledo Edison Company (the "Ohio Utilities") are subject to the regulations in Ohio Administrative Code Chapter 4901:1-37, "Electric Utility and Affiliates", which govern corporate separation requirements in Ohio.

FirstEnergy provides all Ohio Utilities employees, all shared service employees, and all supervisors and above in other affiliate organizations within the FirstEnergy organization (the "Training Population") with State Codes of Conduct Training ("SCOC Training"). This web-based training includes information on all applicable corporate separation requirements in Ohio and across the FirstEnergy operational footprint. The training is interactive and includes questions testing employee understanding of Ohio and other states' corporate separation requirements.

The Training Population is also required to take web-based training on FirstEnergy's Cost Allocation Manual ("CAM Training"). CAM Training includes an overview of the purpose, application, and maintenance of the CAM and includes questions testing employees understanding of the CAM.

CAM Training and SCOC Training are administered annually by the FERC & State Compliance Department. Employees are required to achieve a passing grade of 80% or greater to ensure they understand the requirements discussed in the CAM Training and SCOC Training.